



TEAM LEADER HANDBOOK

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MY TEAM DATES: _____

MY TEAM ID NUMBER: _____

WELCOME!

to VisionTrust Mission Teams. We appreciate your willingness to lead, organize and prepare your team members to serve children in need. We are excited to work alongside you and see how God will use your team.

This handbook will serve as a tool to prepare you for your team leadership role. Please contact VisionTrust's Short-Term Missions Department at any time if you have questions or concerns regarding your trip at 719-268-2943 or teams@visiontrust.org.

We look forward to serving with you!

Blessings,

VISIONTRUST

Short-Term Missions Department



IMPORTANT

Throughout your trip, please do not give out your personal address, phone number, Facebook or e-mail address to any sponsor children, translators or VisionTrust local employees. You may communicate through VisionTrust's e-mail or address. We will gladly pass on letters to your sponsored child.

LETTER TO THE TEAM LEADER

Dear Church/Organizational team leader,

Thank you for your willingness to help organize your group of mission team members. We are excited to work with you throughout the process of planning your trip! Are you ready to lead an excited group of people into foreign missions? If not, don't worry! This book will help guide you throughout the process of team member recruitment until your team arrives back home. You may feel overwhelmed at times with team member details, trip details and getting your team off the ground and into the air. However, the VisionTrust Short-Term Mission staff is here to help and support you every step of the way.

To help you understand the general relationship between you, VisionTrust USA staff and VisionTrust in-country staff, here are each leader's general set of responsibilities:

VisionTrust USA Leader: The Short-Term Mission staff will help you plan the basic structure of your trip including logistics, budget and ministry focus. One or more USA VisionTrust staff member(s) will accompany your team on your trip to serve as a guide, a liaison between the in-country staff and your team and to help the trip go smoothly and problem-free. This person will take time during the trip to share testimonies about the ministry as well as tips for communicating well with the culture.

Church/Organizational Team Leader: One person from your team will be the designated team leader. This person will work with VisionTrust USA staff to plan trip details and communicate information to the team. This person will also serve as a liaison between their team and the VisionTrust staff while serving in your designated country.

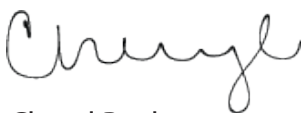
VisionTrust In-Country Leader: Once you reach your designated country, you will meet our local VisionTrust Director. The Director has been working with the VisionTrust Short-Term Mission Department on the local details of your trip for a few months prior to your arrival. They and their local staff will work alongside your team to provide guidance, translation and support.

Our objective is to create needed and purposed change in the majority world while

building relationships that benefit the lives of our children and VisionTrust team members. We strive to provide a total mission experience that benefits the children and communities we serve as well as the team members. The trip focus is defined using a collaborative effort from our in-country staff, USA staff and your mission team leadership. This three-way approach ensures that we build a purposeful plan that meets everyone's needs.

Please feel free to call or email anytime during your planning process with questions you may have.

In Him,

A handwritten signature in black ink, reading "Cheryl".

Cheryl Ruckman
Short-Term Missions Lead



EXPECTATIONS OF A TEAM LEADER

WORKING ALONGSIDE VISIONTRUST TO SET THE TEAM GOAL

VisionTrust mission teams exist to further God's Kingdom in the majority world through building God-honoring relationships between VisionTrust's local programs and their surrounding communities, team members, and VisionTrust USA staff. Our main objectives are to share the love of Christ, support each program's highest priorities, and advocate for those who cannot speak up for themselves.

VisionTrust's primary mission is to develop vulnerable children, equipping them to grow into mature Christians. The Short-Term Missions (STM) Department supports this mission by working closely with the Country Directors and International Child Development to assure that we are supporting programs so that they can support the children. The children who attend a VisionTrust Learning Center, Transitional Home, or School have support in the areas of health, educational, and spiritual development. Mission teams support VisionTrust program priorities through construction projects, growing a child's faith through Bible specific activities, and supporting the local program staff.

STEPS TO SET TEAM GOALS:

1. Determine the country you would like to serve. In most cases, your church or organization may have already selected a country of focus for child sponsorship and fundraising.
2. VisionTrust will share the country's priorities and how you can best support them in their commitment to ongoing improvement in health, education, and spiritual development of the children.
3. Along with your church mission team leadership/missions committee, you will select which type of service(s) your team would like to provide during their trip and collaborate with our expert volunteers and country leadership:
4. Your team may include several types of ministry to suit your gifts and talents.
 - Construction
 - Bible classes & games guided by our Spiritual Development Plan
 - Collaborating with our Educational Team on teacher training
 - Collaborating with our Adolescent Team on purity training
 - Leadership Training
 - Pastor Training
 - Sports Camps
 - Summer Camps

-
5. After you have recruited a group of team members, together, we will set the scope of your team project(s). The project will be dependent on team size, skill set and the length of your trip. For example, if you have a team of 15 people skilled in construction and teaching children's Bible classes, we will outline how many team members will be needed for each project and what can be accomplished each day. This will allow us to set your team goal.
 6. VisionTrust will present a project cost estimate to you. This may take several weeks as we work with our in-country staff to research the cost of materials, labor, off-site camps, etc.
 7. **Your mission team is responsible for covering the cost of your project work.**

PLEASE NOTE: THE PRIMARY GOAL FOR EVERY MISSION TEAM IS TO BUILD RELATIONSHIPS WITH THE CHILDREN AND SHOW THE LOVE OF GOD!

VISIONTRUST METHOD OF COMMUNICATION

1. VisionTrust USA staff will contact our in-country staff to verify the trip dates.
2. VisionTrust USA staff will work with in-country staff to research and develop the team projects
3. VisionTrust USA staff will consistently communicate with your team leadership about team projects, monetary deadlines, paperwork deadlines, cultural information, etc.
4. Your team leadership will communicate all team deadlines and project scope to team members.
5. Your team leadership will host monthly pre-trip meetings (at least 3) to help prepare your group for time of service.

PLEASE DO NOT CONTACT VISIONTRUST IN-COUNTRY STAFF DIRECTLY. To ensure all your trip details are in order and to protect our in-country staff's time, we require all international communication pass through our USA office.

EXPECTATIONS OF A TEAM LEADER

COMMUNICATING DEADLINES TO YOUR TEAM

You will receive a Due Dates Form (sample, pg 33) from VisionTrust that will inform you of when each team member's monetary and paperwork deadlines are.

Generally:

100 DAYS BEFORE TEAM DEPARTURE DATE:

- All completed paperwork forms are due: VisionTrust Team Application, Medical Form, Financial Release Form, Background Check Release Form (if 18 or older), Reference Form, Liability Release Waiver, Parental Release Waiver (if under 18). (Sample, pg 34 – 38)
- Color copy of passport sent to VisionTrust (Inside page containing photo and passport number).
- Non-refundable, \$200 deposit per team member due. Please put the assigned team number and team member last name in the memo line of each check.
- Assure that your team has obtained the appropriate immunizations to keep both your team and our children healthy.

60 DAYS BEFORE TRIP: Airfare costs if purchased through VisionTrust are due. Please note this date can vary depending on travel season and airline carrier.

40 DAYS BEFORE TRIP: Final payment is due.

Copy the *Due Dates Form* for each team member and remind them of the deadlines at your team meetings.

SUGGESTIONS:

- You may want to set your group's deadlines a week prior to the VisionTrust deadline to ensure all paperwork is received on time.
- Collecting all team member applications and sending them in one package to VisionTrust will allow you to know who has joined the team and what paperwork may be missing. However, team members are welcome to send applications directly to VisionTrust independent of the group.

EXPLANATION OF APPLICATION FORMS

Team Member Application Forms (sample, pg 34) must be completely filled out and signed by each trip participant.

Team Member Financial Agreement Form (sample, pg 36) must be filled out completely and signed by every team member. If a team member is under the age of 18, their legal guardian must sign this form as well.

Parental Release Forms (sample, pg 35) must be filled out and signed by the parent for each trip participant that is under the age of 18 and does not have a parent or legal guardian going on the team. This form must be notarized.

Liability Waiver & Release Statement Form (sample, pg 35) must be filled out completely and signed by every team member. If a team member is under the age of 18, their legal guardian must sign this form as well.

Pastoral Reference Forms (sample, pg 36) must be filled out for every team member. Have team members ask their pastor to complete this form and return it to VisionTrust. You may want to include an envelope with VisionTrust's address along with a stamp.

Medical Form (sample, pg 38) must be completely filled out by every team member.

Background Check Release Form (sample, pg 38) must be completely filled out by every team member that is 18 years and older, signed and dated.

It is up to you as the Team Leader to ensure that forms and monies are sent to VisionTrust by your team deadlines.

EXPECTATIONS OF A TEAM LEADER

TEAM MEETINGS

Monthly team meetings are an important aspect of building relationships between your team members. A team that is well informed, unified and prepared will be effective during their time of ministry. A few suggestions:

- Open in prayer and devotion. Do a team building exercise. This can be anything from light hearted party icebreakers to relay races.
- Ask team members to introduce themselves and tell the group 2-3 things about themselves that most people do not know.
- Collect, remind and follow up with team members about their team payments and paperwork that are due.
- Discuss the team itinerary or any new developments you have learned about from the STM staff.
- Cultural Education: present a few new facts about the country you will be visiting every week and encourage others to research on their own.
- Divide up into ministry specific groups and work on project ideas or details.
- Assign a book reading and discuss what you are learning. *When Helping Hurts: Alleviating Poverty Without Hurting the Poor and Yourself* and *Helping Without Hurting in Short-Term Missions: Participant's Guide*, both by Corbett & Fikkert, are great pre-trip reads.
- Close in prayer

PREPARING THE TEAM FOR PROJECT WORK

DISCOVERING LEADERS INSIDE YOUR GROUP: You may have already pre-selected specific sub-leaders for the different projects the team will be conducting. However, if you have not, inform the team of the project scope and ask for volunteers to head up each section. Teams that have multiple projects will want a sub-leader for each project to help organize needed materials and recruit specific team members for each task.

ASSIGNING SPECIFIC TASKS: Educate each team sub-leader, in detail, about their project. Tell them how many hours they will work each day and the specific days their project will be needed. Do not worry! VisionTrust will supply you with this information to pass on. It will be your job to help the sub-leaders. Brainstorm together questions you may have for the VT staff about the specific tasks.

TEAMWORK: Please remind the sub-leaders and team members that their task is to SERVE and LEARN. The USA and local VisionTrust staff will be present to guide the group in the most effective methods.

EXAMPLE OF LEADING A BIBLE PROGRAM

Let's pretend one of your team projects is to conduct a children's Bible program each morning for four days. You will have 51 children in attendance for two hours. From the list of topics supplied from VisionTrust, you have selected Jonah and the Whale.*

1. You will need to decide if/how you will split up the children. In many cases, working with smaller groups are easier for the team members and children's understanding.
2. Decide the order of your program. Will you begin with singing and the Bible story?
3. Decide what to do in each subdivided section. Keep 17 children in the main room for deeper study of the story, send 17 children to a craft relating to the Bible story and send 17 children to game time.
4. Decide how long they should stay in each section before they rotate.
5. Decide how many team members you will need to help in each section.
6. Elect specific team members to specific tasks they will be responsible for.
7. Obtain needed materials: craft supplies, games, etc. This can be a great time to ask your church/organization/community to help donate needed materials.
8. Make sure each section's ideas gel together and that you practice your program before you leave the USA!

***The STM Department will provide topics relevant to the country you are visiting based on our Spiritual Outcomes initiatives.*

**When you have completed your lesson plans, please send them to VisionTrust for approval. We will share your Bible Program with our in country staff so that the our local teachers can be involved during this time.*

VisionTrust has created a training grid that can be sent to you upon request.

EXPECTATIONS OF A TEAM LEADER

HOLDING SUB-LEADERS ACCOUNTABLE

After team sub-leaders have been assigned, it is your job to stay on top of the planning processes.

- Ask them for their plans.
- Ask the construction team who is bringing what tools.
- Check in often and help them analyze their plans.

Expect to hear from the STM Department asking you these same questions. Remember, we are here to support you and help in every way.

AT LEAST 30 DAYS BEFORE DEPARTURE, YOUR VISIONTRUST TEAM LEADER WILL SET UP A CONFERENCE CALL WITH YOU AND THE SUB-LEADERS TO RUN THROUGH EACH SECTION'S PLAN OF ACTION.

COMMUNICATING THE OVERALL TRIP PLAN

Throughout the trip planning process, we will provide you with an itinerary much like the one on page 38. After all items are agreed upon, you will need to give copies to your team members. As a group, review each day of the itinerary so all team members know what to expect for the duration of their stay.

PREPARING THE TEAM TO ENTER A DIFFERENT CULTURE

Your team will encounter many sights, sounds and tastes quite different from what they are used to. Take the time to prepare them and set expectations. Each team member, including yourself, will have a better time if you have some understanding of the culture. Many societies outside of the USA do not operate on a time sensitive system. This may be frustrating for some team members. Please be ready to be flexible and roll with it.

MANY CULTURES WITH A RELAXED TIME REFERENCE FOCUS HIGHLY ON RELATIONSHIPS. DON'T FORGET, RELATIONSHIPS COME FIRST!

- Go through the culture sections of the Team Handbook together. Make sure to read the do's and don'ts of the culture.
- Remind your team to be sensitive to the culture and not to publicly criticize the way they do things.
- More on culture adjustment on page 22



IMPORTANT REMINDER: Things may not always go as planned. Therefore, be prepared to be flexible. Anticipate this and you will have more fun!

RAISING FINANCIAL SUPPORT

Keep in mind: God is our provider!

The support raising process is the beginning of your adventure in faith. The cost of most mission trips range from \$1,500 - \$3,500. Many individuals cannot pay for all their trip expenses out of pocket. This situation creates quite a dependency and trust in God to help raise the needed support to go to the places He has put on our hearts to serve.

Practical support raising ideas:

- Send support letters to friends, family and business owners detailing the purpose of your trip. Ask people to pray for you and also donate to your trip costs. A sample of a support letter and response device is on page 36 of this handbook. Digital copies are available upon request.
- Make a list of possible individuals and churches to contact with phone calls, visits and letters.
- Ideas for contacts:
 - Your church missions committee
 - Friends, relatives and acquaintances at church
 - If your church is affiliated with a national church, check to see if they offer district scholarships for missions
 - Business contacts from your employment
 - Alumni from your college or university
 - Your parent's friends
 - Your doctor, eye doctor, dentist, allergist, etc.

OTHER FUNDRAISING IDEAS

- Provide a much needed service to family, friends or church members like babysitting, car repair, cleaning, baking, etc.
- Host a fundraising dinner. Charge for meal tickets.
- Find out if your employer provides matching grants for volunteer work
- Ask local retailers to donate needed team supplies.

WISE WORDS OF FUNDRAISING

- Work hard at it right away.
- As soon as possible, ask your church for a presentation slot or the missions committee for the funds.
- Keep your “sponsors” informed.
- Don’t be afraid to make your needs known to everyone.
- Letters alone won’t work—make personal contact.

PLEASE NOTE: Know your financial deadlines. VisionTrust financial processing takes about two weeks from the time a check is first received. The church/organizational leader will receive weekly updates on the team financial status. We will be happy to send team member’s their individual donation status updates upon their request.

GETTING YOURSELF READY

DEVELOPING PRAYER SUPPORT

Prayer prepares our hearts to serve.

“And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the saints. Pray also for me, that whenever I open my mouth, words may be given me so that I will fearlessly make known the mystery of the gospel.”

Ephesians 6:18-19

- Prayer involves others in God's work.
- People who pray for you will benefit by being involved in God's worldwide work.
- It will broaden their vision for the world.
- It will cause them to grow in faith.
- We need to let others know how they can pray specifically for our mission projects.



PRAYER SPECIFICS:

- Ask people to pray for team unity, good health, safe travel, financial support, favor with locals, effective ministry times, that you will have a teachable heart and ultimately, that God will use you in great and mighty ways to help children in need.
- Keep your prayer partners informed and up-to-date. Let them know what is happening while you prepare for your trip. And communicate with your prayer partners after you return to the United States—relating what God did and how He answered prayer.

PRACTICAL TOOLS:

Enclose a prayer card in your communication pieces. Your prayer partners can place these prayer cards in their Bibles, on the refrigerator door, or in another prominent location as a reminder to pray for you. VisionTrust has a template we can provide for you, just ask!

Also consider sending:

- A map of where you are going
- A photo of yourself
- A few specific requests
- A scripture verse that's meaningful right then
- A postcard from overseas

TEAM PRAYER:

- Pray for your fellow team members. What are their prayer requests?
- Pray collectively for the program and leaders where you will be serving.

VisionTrust has a prayer partner card that we can send to you.

GETTING YOURSELF READY

UNDERSTANDING THE TEAM GOALS

It is easy to get caught up in all the details of a trip. Often, trip leaders begin to feel like the success or failure of their team weighs solely on their own shoulders.

Please remember that your job as the team leader is to help equip your team for times of ministry, however, *you cannot control how everything is executed once you are in-country.*

Language barriers, local approach to time and schedules, weather, project delays, lost luggage, team sickness, etc. may happen – **and that is ok!**

Remember, GOD is in control and you are not working alone. Both VisionTrust USA and in-country staff will be working hard to ensure the success of your team, but please know there are circumstances that will happen beyond human control.

REMEMBER TO TAKE TIME TO SEE WHAT GOD IS DOING AND DON'T FORGET TO LET HIM SPEAK TO YOU THROUGH ALL CIRCUMSTANCES.

HELPFUL WEBSITES

Our staff carefully watches the Central for Disease Control (CDC) and the State Department websites each week to assure that your team leadership is prepared with any updates, and to assure your health and well-being. Each team member is enrolled in the Smart Traveler Enrollment Program (STEP) by our STM Department before departure.

- www.cdc.gov - For disease updates.
- www.travel.state.gov - For US State Department travel advisories
- www.nationalgeographic.com - For maps

*Many are the plans in a person's heart,
but it is the Lord's purpose that prevails.
-Proverbs 19:21*

HELPFUL HINTS FOR TEAM LEADERS

1. Allow ample time for corresponding with the VisionTrust Short Term Missions Department. Start the process as early as possible; many of our leaders have heavy travel/meeting schedules or intermittent electronic service.
2. Explore your airline options carefully. If VisionTrust is researching airfare options for you, please do not ask another travel agency to do the same. This often increases the cost of tickets when airlines believe they have competing groups for the same seats. If you choose to use your own travel agent, please send VisionTrust your travel schedule for approval before reservations are made.
3. While you are overseas, understand that you will be misunderstood a lot of the time. This may be frustrating, but it is part of the adjustment and learning curve.
4. Don't expect to learn a whole lot of the language. Get a little then use it much.
5. Don't be afraid to ask questions.
6. Maintain a composed demeanor in public places. Don't draw attention to yourself.
7. Don't go anywhere alone with strangers or new acquaintances. If you are invited to an event or out with non-VisionTrust contacts, you must talk this over with your VisionTrust USA team leader.
8. The culture's ways aren't necessarily right or wrong—just different. Be careful not to have a negative attitude about the USA or the country you are visiting for the way they do things.
9. Expect to be mentally exhausted and tire more easily.
10. Bring general topical medicines and a broad-spectrum antibiotic (under the direction of your primary healthcare provider that is appropriate for the country you are traveling to) in case you need them.
11. Get sufficient rest, clean water, and food.
12. When you are in a foreign country, you are subject to its laws. Learn about local laws and regulations—and obey them!
13. Always pray for God's guidance, safety and protection before setting off for your day or before entering a new setting.

GETTING YOURSELF READY

LOGISTICS AND ADMINISTRATION

PASSPORT REQUIREMENTS

1. Check your passport expiration date. Your passport must be valid 6 months after your return. Make sure you have a few blank pages available.
2. If you have never obtained a passport, you must apply in person at a Passport Agency. Bring the following with you:
3. Evidence of US Citizenship:
 - Certified birth certificate issued by the city, county or state
 - One of the following:
 - Naturalization Certificate
 - Valid Driver's License
 - Current Government ID (city, state or federal)
 - Current Military ID (military and dependents)
4. Two passport photos (can be bought at Walgreens, Kinkos, the Post Office)
 - Must have a white background
 - Must be 2" by 2"
5. Application fee (paid by credit/debit card, personal check or money order)
 - \$135 for first time adult applicants
 - \$95 for adult renewals
 - \$100 for first time minor (under 16) applicants

There are extra fees for expediting and other special services. If you get your passport at an Acceptance Facility (check the http://travel.state.gov/passport/passport_1738.html for locations) you will pay an extra \$25 fee.

PASSPORTS FOR MINORS

If you have any minors on your team (under 16) they must apply for a passport in person following the steps above, with their parent/legal guardian present.

For more detailed information go to: http://travel.state.gov/passport/passport_1738.html

VISA REQUIREMENTS

VisionTrust will provide country specific visa requirements to you. Some countries have no requirements, others have a fee you pay upon arrival and others require you to submit a visa request form to the country's consular a few months prior to departure.

INSURANCE

VisionTrust purchases travelers insurance for each team member. This is included in the land package cost. Insurance cards for each trip participant will be carried by the VisionTrust team leader and will be sent to you, as the church/trip leader before departure. We will work with you to identify any pre-existing conditions that might not be covered by our carrier so that your team members can plan accordingly.



GETTING YOURSELF READY

CUL-TURE

:: [kuhl-cher] noun, verb, -tured, -turing.

Cultural values are extremely deep emotional commitments that people having the same heritage share with one another and have come to depend upon in crucial ways. A culture is an abiding set of agreements that provide the members of a people group with a common basis for assessing the relevance of events and give meaning and direction to their lives.

The people involved are often unaware of their cultural values and their degree of commitment to them.

HOW DOES THIS AFFECT A FOREIGN TEAM?

Within each culture are subconscious assumptions about what constitutes proper conduct. When assumptions differ, communication between people from different cultures can become difficult. The point to which your values conflict with those of the host country will be the point at which misunderstandings and problems will occur.

So What?

The issue is not that Christianity should be adapted to that culture, but rather that team members reflect, in their unique way, praise of God.

The Good News must make sense within the cultural framework and continue to be Good News reflected by those who are in Christ to those outside of Christ.

In addition, it takes a lot of time to understand another culture. You will encounter corrupt governments, broken systems and people in poverty. Do not assume the team will be able to break the cycle of poverty during your visit. Instead, take time to listen to and observe the people you are visiting.

SUGGESTED READING: "When Helping Hurts: Alleviating Poverty Without Hurting the Poor and Yourself" by Steve Corbett and Brian Fikker

WAYS TO ADAPT TO A DIFFERENT CULTURE

- Read the history of the country.
- Get current data on the country and the people.
- Discover specific dos and don'ts.
- Learn current problems in national affairs.
- Be aware of problems Americans might encounter.
- Identify military, cultural, social and other historical heroes.
- Prepare yourself for differences (customs, climate, food, electricity, drinking water, etc.).
- Bring gifts for people in whose homes you may be staying in or others in whose homes you'll be eating.
- Bring lots of pictures of your family.
- Don't go overseas with the attitude that you're going to change the world, but simply have a humble attitude of being a learner—and learning from God.
- Ask questions. Be prepared to make mistakes.
- Understand that you will be misunderstood a lot.
- Learn to speak slowly and clearly (when speaking English). Be diplomatic, courteous and respectful at all times.
- Ask general questions first; earn the right to ask personal ones later.
- The culture's ways aren't necessarily right or wrong- just different. Be careful not to be negative about the USA for the way we do things or the way the country you are visiting does things.
- When you observe a particular behavior, don't expect it to always be true; remember your observation could be wrong. Tell your observations to the VT USA staff and nationals in the VT ministry to see if you are right.

GETTING YOURSELF READY

EDUCATING THE TEAM ABOUT NECESSARY PRECAUTIONS

- No one is allowed to leave the hotel, camp or project site alone (even if they are a seasoned traveler).
- Do not drink water out of the tap or brush your teeth with it. Always double check that the water has been appropriately treated and/or filtered.
- Avoid ice in drinks when uncertain of ice origin.
- Drink a lot of bottled water.
- Do not sort through your money in crowded or public places.
- Do not eat the food from street vendors.
- Do not accept a ride with anyone outside of your group.
- Be vigilant about mosquito protection.



AVOIDING SHORT TERM ROMANTIC RELATIONSHIPS

As mission team members, our purpose in traveling to another country is to show Jesus' love in a tangible way.

- When romantic relationships occur between team members, the wrong message can be conveyed and the focus turns from helping others to inward gratification.
- Often, other cultures view relationships quite seriously and do not show public displays of affection between couples. Please be sensitive to this.

ROMANTIC RELATIONSHIPS BETWEEN TEAM MEMBERS AND LOCALS ARE STRICTLY FORBIDDEN.

LISTENING TO AND SUBMITTING TO LOCAL AND INTERNATIONAL VISIONTRUST STAFF

VisionTrust staff have been trained on how to host a mission team. They have the team's best interest in mind, therefore, please follow their leadership.

- When you submit to the VisionTrust leadership, so will your team members.
- If there is an issue with how an event is being executed or with a specific occurrence, please address the issue with the VisionTrust USA staff member. They will help you and involve the local staff if needed.

GETTING YOURSELF READY

1 CORINTHIANS 13

(A GUIDE TO CULTURE)

If I speak with the tongue of a national, but have not love,
I am only a resounding gong or a clanging cymbal

If I wear the national dress and understand the culture
and follow all forms of etiquette,
And if I copy all mannerisms so that I could pass for a national
but have not love,
I am nothing

If I give all I possess to the poor,
and if I spend my energy without reserve,
But have not love, I gain nothing

Love endures long hours of language study
and is kind to those who mock his accent;
Love does not envy those who stayed home;
Love does not exalt his home culture,
Is not proud of his national superiority.

Does not boast about the way we do it back home,
Does not seek his own ways,
Is not easily provoked into telling about the beauty of his home country,
Does not think evil about this culture.
Love bears all criticism about his home culture,
Believes all good things about his new culture,
Confidently anticipates being at home in this place,
Endures all inconveniences.

Love never fails.
But where there is cultural anthropology, it will fail;
Where there is contextualization, it will lead to syncretism;
Where there is linguistics, it will change.

For we know only part of the culture and we minister to only part,
But when Christ is reproduced in this culture,
Then our inadequacies will be insignificant.

When I was in America I spoke as an American,
I understood as an American, I thought as an American;
But when I left America I put away American things.

Now we adapt to this culture awkwardly; but He will live in it intimately.
Now I speak with a strange accent, but He will speak to the heart.

And now these three remain: cultural adaptation, language study, and love.
But the greatest of these is love.

SOME THINGS TO CONSIDER

JOURNALING

God has created us as individuals. Each one of us processes what is seen, felt, touched and heard in different ways. We encourage your team members to journal it all, starting now as you train and prepare for your trip.

Some of the best times on this trip will be in sharing. The Lord is sure to teach us something about His world through this trip. We will take time to help you process and reflect on what you experience.

As you begin to journal, think about your current world view and events that led up to the trip. When you're on the mission field, write about events of the day and write down your reactions, lessons learned, prayer items and things you can do better the next day. A day-to-day journal will help you recall everything you have experienced once you have returned home.



After the mission trip, you may struggle to re-adjust back to normal life. What you experience may be profound and change your world view significantly. This takes time to process. Understand - you may never see the world in the same way again.

It is important to share your experience. It is not only beneficial for you, but also for the listener and for those who may have helped send you. For you, it solidifies the lessons learned and aids in processing what you experienced. For the listener, it may be God's tool for challenging them to be involved in missions at home or beyond our borders.

VERSES TO SHARE WITH THE TEAM BEFORE DEPARTURE

FLEXIBILITY

1 Corinthians 9:19 *"For though I am free from all men, I have made myself a slave to all, that I might win more."* As a team we need to be flexible in our attitudes, actions and circumstances as we allow Christ's purposes to be carried out through us. Schedules might change on a day-to-day basis. Be ready to adapt. *"To the weak I became weak: I have become all things to all men so that by all possible means I might save some."* - **1 Corinthians 9:22**.

RESPONSIBILITY

Philippians 2:4 *"Do not merely look out for your personal interests but also for the interests of others."* Pledge to carry out tasks in a responsible and timely manner.

TEAM UNITY

Being united as a team means, as in **Philippians 2:1-2**, we must be *"like minded, having the same love, being one in spirit and purpose."* Each member is a vital part of the team and has something unique to contribute; each should be encouraged and given the opportunity to develop and utilize their spiritual gifts. **Romans 12:4-6** *"For just as we have one body with many members and these members do not have the same function, so in Christ we who are many form one body, and each member belongs to all the others. We have different gifts."*

ACCOUNTABILITY

Philippians 2:3 *"Do nothing out of selfishness or empty conceit, but with humility of mind let each of you regard one another as more important than himself."* In all our actions during this trip, we are individually accountable to God first of all. We also need to recognize that as a team we are also accountable to the team leaders, supervisors and other team members. We should also encourage each other to be faithful servants of God. **Hebrews 10:24** *"And let us consider how we may spur one another on toward love and good deeds."*

RETURNING HOME

TEAM DEBRIEF

We firmly believe that the ability to process a trip well is important for team members and their aptitude to serve the children we work with long-term. Helping your team unpack their trip is one of the most valuable gifts you can give them.

So, where do you start?

PRE-TRIP: Contrary to popular belief, debrief actually starts before your time in country—during pre-trip training. Prepare your team, as much as possible, for what they can expect physically, emotionally and spiritually. Encourage your team to have a positive mind-set when in country—one of flexibility, openness, acceptance, trust and adaptability. Warn them that feelings of frustration, misunderstanding, confusion, tension, embarrassment and even aggression can occur when coming face to face with cultural difference. In pre-trip training, encourage your team to find prayer partners they can equip with good questions to ask when the team returns home (utilize the prayer partner cards that VisionTrust provides).

DURING THE TRIP: Make intentional time to debrief the day's events and pray each evening. This will help with processing. Before heading back home, prep team members with what they might encounter as side effects of reverse-culture shock. Iterate to your team that the majority of people they will interact with when they return home will just want to hear a one sentence answer about how their trip was, while usually only one to three people will want to hear every story. Prepare the team to be able to answer the following: Answer about their trip in 2 seconds, 2 minutes and over 2 cups of coffee, but without saying "it was awesome!". Encourage them to share a specific story about a child that stood out to them.

POST TRIP: Check in with your team members regularly. If an issue comes up and you need some guidance as to how to handle it, please talk to your VisionTrust team leader—they will be happy to help. It's important for team members to know that everyone handles re-entry differently—it doesn't mean the experience meant more or less to them than to anyone else. Processing a trip takes different lengths of time for each individual.

BECOMING AN ADVOCATE

During the week, the VisionTrust USA staff member will speak to your group about advocacy. The goal is to brainstorm together and encourage each other to continue to make a difference in the lives of the children you have ministered to and built relationships with once you have return home. The VisionTrust USA staff member will invite your team members to sign up to become a VisionTrust Advocate. When they sign up, they will be contacted by VisionTrust to find out if they have a specific passion/skill set, and will be given creative ideas of how to encourage others to help orphaned and vulnerable children.

THANKING SUPPORTERS

Send those who supported you a thank you letter with pictures and highlights of your trip. You may want to purchase souvenirs for people who donated significant amounts to your trip.

FREQUENTLY ASKED QUESTIONS

WILL I HAVE TRAVELER'S INSURANCE WHILE I AM ABROAD? YES! VisionTrust purchases travel insurance for each trip participant.

ARE THERE TRANSLATORS AVAILABLE TO MY TEAM? Yes, VisionTrust has set up translators for your team that are hand selected by our in country director.

WHAT IS COVERED IN THE COST OF THE TRIP? Land costs are covered. Land costs include meals, transportation, insurance, translators and lodging while you are abroad. Airfare is quoted seperately as it varies quite a lot.

WHAT TYPES OF CLOTHING ARE APPROPRIATE? Please see "Packing List" in the Team Member Handbook for your country's specific guidelines.

ARE TRAVELERS CHECKS ACCEPTABLE? In some places yes, but cash is always the safest way to go. Bring the crispest, newest bills with you. It is always easiest to exchange those bills. You may want to carry a credit card as well, but leave your debit card at home.

HOW MUCH MONEY SHOULD I TAKE? Most of your land costs are covered, but you are responsible for everyday incidentals such as snacks or souvenirs. As the trip leader you may want to carry a few hundred dollars with you for emergency. We recommend that team members bring no more than \$100 USD to cover incidentals and tours.

WILL I HAVE EMERGENCY CONTACT NUMBERS? Yes, in each Team Member Handbook, there is a list of emergency contact numbers along with the USA Embassy address and phone number.

MAY I CONTACT THE IN COUNTRY DIRECTOR/TEACHERS/PROJECT FOREMAN DIRECTLY? No, all communication with our international staff must be funneled through the STM Department.

DOCUMENTS

DOCUMENT 1: DUE DATES

Each team leader will receive due dates specific for their team. This form will show the financial and application deadlines of each STM team. The due dates are roughly:

- 100 days before departure: \$200 deposits and applications due.
- 60 days before departure: Airfare deadline
- 30 days before departure: Final payments due.

VisionTrust Short Term Mission Teams: Due Dates

Two Cities Church Team, June 14 – 20, 2020

DR001 Herrera, Dominican Republic

Team ID: DR062006

Lodging: Mission House

Land cost: \$1005 per person plus airfare



Due Date	Item
March 6, 2020	Team member paperwork: Application Liability Release Waiver Parental Release (17 and younger) Reference Form Color copy of passport Financial Agreement Form Background check (18 and older) Medical Form
March 6, 2020	\$200, non-refundable deposit per person
April 10, 2020	Airfare due: \$TBD
May 8, 2020	Final Team Member payment \$805

- If writing check, please make payable to VisionTrust and write your last name and team ID (**DR062006**) in the memo section.
- Land package includes: Emergency medical insurance, lodging, food, in country transportation, translators and VisionTrust team coordination.
- Not included: Food during International travel, travel to/from originating airport, passport cost, luggage fees, seat fees if applicable, extra snacks, immunizations. None of these costs will be reimbursed if a team member overfunds for their trip.

Contact information:

VisionTrust
Attention: Short Term Missions Department
3710 Sinton Road #100
Colorado Springs, CO 80907
719.268.2943
F 719.528.1168
Email: teams@visiontrust.org

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Health Insurance Information

Health Care Provider: _____

Name of Policy Holder: _____

Group # _____
Account # _____

Provider phone # (24 hour # if possible) _____

Doctor's Name: _____ Allergies: _____

● T-shirt size: ☐ S ☐ M ☐ L ☐ XL ☐ XXL (men's sizes)

● I authorize VisionTrust to use pictures of me for publications or on social networking websites: ☐ yes ☐ no

● Code of Honor

I understand that while participating on a VisionTrust Mission Team, I am a representative of VisionTrust and I am also representing Jesus Christ in my words and actions. With this in mind I agree to the following statements:

- I will conduct myself in a manner that represents Jesus Christ's character.
- I will submit myself to the authority of my team leader and of VisionTrust's staff.
- I understand that if I do not conduct myself in an appropriate manner, VisionTrust has the right to send me home at my own expense.
- I understand that I will not partake in any drugs or alcohol consumption during the missions trip.
- I understand that participating on a VisionTrust Mission Team is a privilege and not a right, so I will take every opportunity to share God's love with others.

● I agree to VisionTrust's Code of Honor and state that the foregoing information is true and accurate to the best of my knowledge and understanding. Initial _____

● VisionTrust Communication Policy: I agree to not exchange any personal information with sponsor children, local staff and translators. This includes physical address, phone number, email, Facebook and other social networking sites. I will not directly contact parties stated above. I understand that all communication must be sent through VisionTrust in the USA. Initial _____

Signature: _____
Date: _____

Please return this form with a copy of your passport along with your non-refundable \$200.00 deposit to:

VisionTrust
ATTN: Short Term Missions
3710 Serton Rd. #100, Colorado Springs, CO 80907
Tel: 719.266.2943 Fax: 719.528.1168
E-mail: teams@visiontrust.org

Note: Submission of application and all requested information **does not** guarantee anyone a place on the team. Decisions regarding team membership are solely in the hands of VisionTrust. All information will be kept confidential.

DOCUMENT 2: APPLICATION

Each team member must complete, initial, sign, and date a Short-Term Mission Trip Application. This will need to be completed every 2 years, or upon application changes.


Each team member must complete, initial, sign, and date a Short-Term Mission Trip Application. This will need to be completed every 2 years, or upon application changes.

This form must be filled out and signed **every time** a team member travels to a VisionTrust program site.

Trip destination _____

Trip dates ____/____/____ to ____/____/____

Team ID number _____



Liability Waiver and Release Statement

KNOW ALL MEN BY THESE PRESENTS:

WHEREAS I, _____, am about to travel by both public and private conveyances on an international trip in cooperation with VisionTrust; and **WHEREAS** I am doing so entirely on my own initiative and at my own risk;

NOW THEREFORE, in consideration of the opportunity afforded me to take this trip, I do hereby, for myself, my heirs, executors and administrators waive, release and completely and forever discharge VisionTrust and all their officers, agents, and employees acting officially or otherwise from all claims, demands, actions, or causes of actions on account of my death, injury or sickness and/or injury to property and the consequences thereof, which may occur from any cause during this trip or as a result thereof from any means of travel or otherwise.


It is understood and agreed that the obtaining of this release shall not be construed as an admission of any liability or responsibility on the part of VisionTrust or any other party hereby released for any death, sickness, or bodily injury to my person or damage to my property while on the trip or otherwise.

(Signature of releaser)

(Witness)

(Signature of parent or guardian if under the age of 18)

(Date)



VisionTrust
Hope for the world's neediest children

Parental Release Form

STATE OF _____
COUNTY OF _____ ss:

_____, being duly sworn, deposes and says that:
(Print Name of Parent/Guardian)

1. I acknowledge that _____ has my permission to travel to the Dominican Republic as a member of the Project Team sponsored by VisionTrust International.
2. It is my understanding that project team leaders of VisionTrust International will provide the care and supervision for my son/daughter during this time of travel out of the USA.

Sworn to before me this _____ day of _____, 20 _____

Notary Public (Sign Name of Parent/Guardian)

Please sign before a notary and enclose with application.

Return to:
VisionTrust International
Attn: Short Term Missions Department
3710 Sinton Road, Suite 100
Colorado Springs, CO 80907

Each individual under the age of 18 must have this form signed by their parent/guardian and notarized.

DOCUMENTS


DOCUMENT 5: TEAM MEMBER FINANCIAL AGREEMENT FORM

This form must be filled out completely and signed by every team member. If a team member is under the age of 18, their legal guardian must sign this form as well.

Trip Location: _____

Trip Dates: _____

Team ID: _____



VisionTrust Team Member Financial Agreement Form

- Participants are responsible for raising 100% of funds required for the trip.
- Participants must adhere to financial deadlines.
- Upon failure to meet financial deadlines, participants will be dismissed from the mission trip without a refund of money raised. Any money raised up to this point will be applied to current trip or other VisionTrust ministries.
- Participants are responsible for all passport fees, luggage fees, souvenirs, any required immunizations, support letters, and personal meals at the airports on travel days.
- Financial support raised and donations made for a mission trip belong to God and have been given to VisionTrust to accomplish the work set before them.
- If a participant is unable to travel on the mission trip to which he/she has been accepted, participant is responsible for and will reimburse VisionTrust for any fees incurred as a result of his/her cancellation. (i.e. purchased airline tickets, emergency medical insurance, etc.)
- If a participant is unable to travel on the mission trip to which he/she has been accepted, all monies donated to his/her trip cannot be refunded due to VisionTrust's nonprofit status.
- Any money raised that exceeds participant needs will be dispersed to other team members, ministry needs of the team, or used by VisionTrust for ministry needs.
- Participant agrees to return home at his/her own expense if team leadership determines that his/her behavior is/has been inappropriate. In this event, any money raised will not be refunded.

I have read, agree to, and understand the above policies, rules, and terms.

Participant's name (please print)

Participant's signature

Date

guardian if under 18 (please print)

guardian signature

Date

Trip destination _____

Trip dates ____/____/____ to ____/____/____

Team ID number _____



VisionTrust Short-Term Mission Team

Confidential
PASTOR'S/CHURCH LEADER'S REFERENCE FORM

Team member's name: _____

Pastor's/church leader's name: _____

1. How have you seen evidence of spiritual growth in this individual?

2. Would this individual represent Christ, your church, and VisionTrust well?
☐ Yes ☐ No Please explain:

3. Should VisionTrust accept this individual? ☐ Yes ☐ No Please explain:

4. Would you want this individual on your short-term mission trip?
☐ Yes ☐ No Please explain:

☐ Highly recommend ☐ Recommend ☐ Do not recommend (Please check one)

Signature

Date

Do not return to individual
Please return DIRECTLY to:

ATTN: Teams
VisionTrust International,
3710 Sinton Road Suite #100,
Colorado Springs, CO 80807

2018

DOCUMENT 6: PASTORAL/CHURCH LEADER REFERENCE

Each team member must have a pastor/church leader complete the reference form and send it directly to VisionTrust.

Support Letter Writing Guide

So you've made the big decision to spend a week serving children and families in need overseas. This is incredibly exciting! While some team members are able to pay their own way to serve on a mission team, others are in need of financial support. Many people would love to go on a trip like this, but are unable to do so, due to family situations, limited vacation time or their health. By contributing a donation to your trip, your supporters are able to be a part of transforming the lives of children!

Getting Started

1. Make a list of people you could invite to support your trip, such as friends, colleagues, family members, and neighbors. Remember, not everyone will choose to give, and often those who give might surprise you.
2. Think about the best way to initially reach out to them. Would they respond better to a physical letter or a digital correspondence through email or social media?
3. Draft a support letter / message, using the template provided as a guide.

Here are a few tips:

- a. Open your letter sharing about the opportunity God has led you to in order to serve children in an impoverished, indigenous community.
 - b. Share information about the National Director in the country you'll be serving, and the children and families in the community.
 - c. Include what you will be doing while overseas: helping share God's love through a special children's program, teacher training workshops, a community day and home visits to families in the village.
 - d. Incorporate a picture of 1-2 children you will be serving; if you have not been to this country before, a picture of you from a previous year with a child on the project would be awesome!
 - e. Share what you are doing personally to help fund your trip; show that you are committed to this trip enough to sacrifice on your end as well.
 - f. Clearly state your fundraising goal and when you need the funds.
 - g. Include specific instructions on how to submit a donation; it is best to opt for submitting a gift through the mail and online so donors can keep a record.
 - h. Thank them and sign your name.
4. Follow up with those you contacted to see if they received your message and make time to meet in person or connect over the phone to answer any questions they might have.
 5. Pray for God's provision and for those who will serve alongside you by supporting your trip.

www.visiontrust.org

www.visiontrust.org

DOCUMENT 7: SUPPORT LETTER WRITING GUIDE

DOCUMENT 8: ITINERARY

SHORT-TERM VISIT DOCUMENT: ITINERARY
CRU TEAM
BRAZIL
AUGUST 3-12, 2014



VisionTrust
Hope for the world's neediest children

MONDAY, AUGUST 4

Time	Activity	Notes
9:43 a.m.	Team Arrives	PU at airport
12:00 p.m.	Settle in at church Lunch at church	Allow team to take showers and naps
3:00 p.m.	Meeting with team at Vaca Brava Park	Snacks, coconut water at park. Go over culture, expectations, rules/time of prayer for the week/get to know you games/prepare for Tues evening service
6:00 p.m.	Dinner at Churrascaria	Brazilian style grilled meat
8:00 p.m.	Team meeting and early to bed	

TUESDAY, AUGUST 5

Time	Activity	Notes
8:00 AM	Breakfast	At church (prepared by deacon + 1 helper)
8:30 AM	Leave for BR001 (van seats 25 ppl)	Your Project, meet children & teachers; pray with children and hear some individual stories, testimonies. Teach children a simple English song and do craft. Walk through community for home visits.
9:00 AM	Arrive Pre-school children stay all day There will be 2 groups of school age children to interact with, a.m. & p.m. about 15-20 in each group.	Will break up into groups and visit 2 - 3 homes each. Learn about community challenges and why there is a need for the program.
12:00 PM	Lunch	at BR001
1:00 - 4:00 PM	Spend time and repeat activities with afternoon children	Leave project by 4 p.m.
7:00 PM	Dinner	At church
8:00 PM	Church 8-9:15 p.m.	
9:30 p.m.	Team debrief & rest	


WEDNESDAY, AUGUST 6

Time	Activity	Notes
8:00 AM	Breakfast	At Church
8:30 AM	Devotional	At Church
9:00 AM	Leave for BR002	
10:00 AM-12:00 PM	Spend time at project (Elle bringing soccer balls with pump)	As stated above for am and pm groups. It was also requested that the team walk to park and play soccer with students if there is time.
12:00 PM	Lunch	At BR002
1:30 - 4:00 PM	Spend time at project	Break into groups and visit homes, pray with families
6:00 PM	Dinner	Pamonha - traditional dish only found in Goiás
8:00 PM	Team Debrief	

THURSDAY, AUGUST 7


Time	Activity	Notes
8:00 AM	Breakfast	At Church

DOCUMENT 9: BACKGROUND CHECK

VOLUNTEER GENERAL RELEASE FORM <small>(IMPORTANT – PLEASE TYPE OR PRINT CLEARLY)</small>		 VisionTrust
ORGANIZATION Company Name: _____		
Address: _____		
City: _____	State: _____	Zip Code: _____

Individual First Name: _____	MI: _____	Last Name: _____
Maiden or Alias Name(s) Used: _____		
Social Security Number: _____	DOB: _____	
Driver License Number: _____	State: _____	
Current Street Address: _____		
City: _____	State: _____	Zip Code: _____
NOTICE AND ACKNOWLEDGMENT <small>(IMPORTANT – PLEASE READ CAREFULLY BEFORE SIGNING)</small>		
<u>NOTICE REGARDING BACKGROUND INVESTIGATION</u>		
<p>Organization may obtain information about you from a consumer reporting agency for volunteer purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may be obtained at any time after receipt of your authorization and, if you are accepted to volunteer, throughout your volunteer period. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Clear Investigative Advantage LLC, 3000 Internet Blvd., Suite 610, Frisco, TX 75034, Tel: 888-242-2593 or another outside organization. The scope of this notice and authorization is self-enforcing. However, although Organization to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are accepted to volunteer, throughout the course of your volunteer period to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.</p>		
<p>New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Organization by contacting the consumer reporting agency identified above directly.</p>		
<u>ACKNOWLEDGMENT AND AUTHORIZATION</u>		
<p>I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and a SUMMARY of YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am accepted to volunteer, throughout my volunteer period. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service, bureau, employer, or insurance company to furnish any and all background information requested by Clear Investigative Advantage or any other outside organization on behalf of Organization, and/or Organization itself. I agree that a facsimile ("fax") or photographic copy of this Authorization shall be as valid as the original.</p>		
<p>Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.</p>		
<p>California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report if one is obtained by Organization at no charge whenever you have a right to receive such a copy under California law.</p>		
<div style="border: 1px solid black; padding: 5px;"> Signature: _____ </div>	<div style="border: 1px solid black; padding: 5px;"> Date: _____ </div>	
<small>Clear Investigative Advantage, LLC 3000 Internet Blvd. Suite 610 Frisco, TX 75034 Toll free: 888-242-2593 Fax: 214-382-2727 Fax: 214-382-2732</small>		
<small>www.CAResearch.com support@CAResearch.com</small>		
Revised 2/2010		

DOCUMENT 10: MEDICAL FORM



____/____/____ to ____/____/____

Medical Form

Contact: _____ Phone: _____ Age: _____

Answer the following questions. All information is confidential and will only be used in the event of an emergency. If you have an extenuating health condition, a care plan will be created with your child's Health Director.

Is your child currently being treated for any medical condition? ☐ Yes ☐ No
 If yes, please explain: _____

Is your child currently taking any medications? ☐ Yes ☐ No
 If yes, please list: _____

Has your child ever had any psychiatric care or treatment? ☐ Yes ☐ No
 If yes, please explain: _____

How would you describe your child's health and fitness?
☐ Excellent ☐ Good ☐ Average ☐ Below Average

Does your child have any of the following conditions?

<input type="checkbox"/> Allergies	Explain: _____
<input type="checkbox"/> Allergies to Medications	Explain: _____
<input type="checkbox"/> Asthma	Explain: _____
<input type="checkbox"/> Blood Disorder	Explain: _____
<input type="checkbox"/> Heart Disease	Explain: _____
<input type="checkbox"/> Depression	Explain: _____
<input type="checkbox"/> Mental Illness	Explain: _____
<input type="checkbox"/> Migraine Headaches	Explain: _____
<input type="checkbox"/> Pulmonary Condition	Explain: _____
<input type="checkbox"/> Seizures	Explain: _____
<input type="checkbox"/> Fainting Spells	Explain: _____
<input type="checkbox"/> Eating Disorder	Explain: _____
<input type="checkbox"/> Other Condition Not Listed	Explain: _____

Does your child ever have any restrictions regarding how much you can walk, lift, or carry?
 Yes ☐ No ☐ If yes, please explain: _____

Does your child wear glasses and/or contact lenses? ☐ Yes ☐ No
 If yes, what is your child's blood type? _____

Has your child been immunized against:
☐ Tetanus/Diphtheria within the past 5 years ☐ 10 years
☐ Typhoid ☐ Hepatitis A ☐ Hepatitis B ☐ Other: _____

Other Health Notes: _____

8 SPIRITUAL OUTCOMES

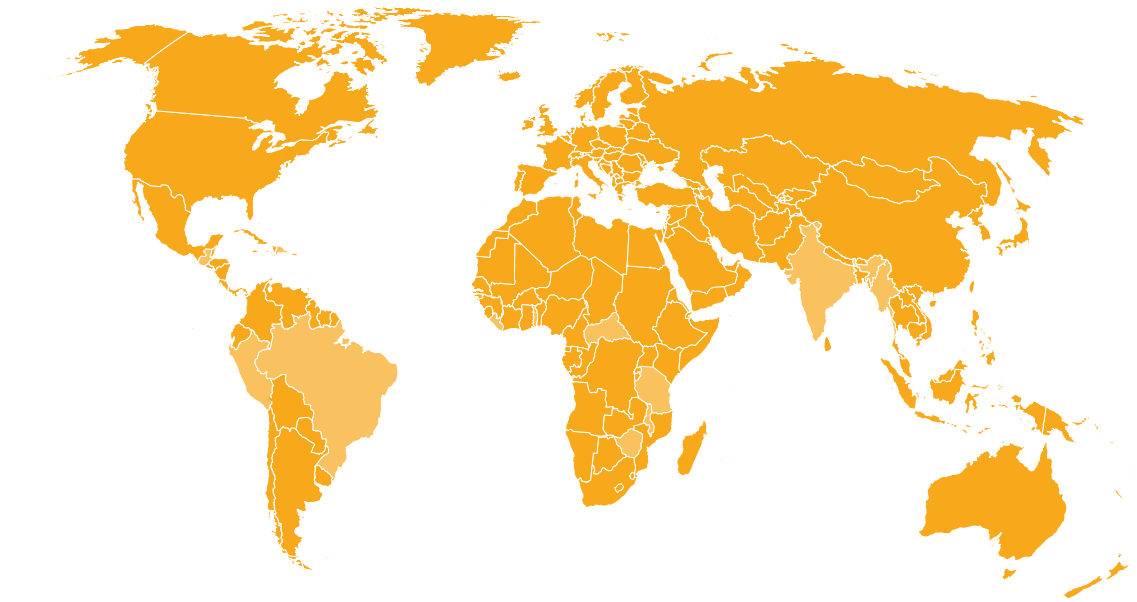
The primary goal of VisionTrust is to see children grow up to be transformed adults who Live for God and Love Others. We desire that our staff and everyone involved with the children, including the parents or caregivers, might be transformed in a similar way.

LIVE FOR GOD (2 COR 5:15): We desire for each child who attends or completes our program to be one who:

- 1. Understands the Gospel and Believes in Jesus Christ (John 3:16):** The young adult knows that salvation is by grace, through faith, and is a gift of God, not by works. Each student believes the Gospel and trusts in Jesus Christ's death, burial and resurrection for forgiveness of their sin.
- 2. Meets with God daily (Jeremiah 29:13) and obeys God's Word (Psalm 119:11):** The young adult out of his love and devotion to God has learned to set aside time to talk with God (pray), to listen to Him (meditate on His Word), and to obey Bible truths in order that he'll continually be transformed by God's word. (Romans 12:1-2)
- 3. Surrenders all to follow Jesus Christ (Luke 9:23):** The young adult chooses throughout life to show his or her love for God by surrendering his own will and following God's leading.
- 4. Will serve Jesus Christ with their work (Colossians 3:23-24):** The young adult has developed Godly character traits, such as honesty and integrity, in order to live out his faith with Biblically based values in all areas of life: in the home, school, community and workplace no matter what the vocation is and do it to the best of his ability in order to please Christ.

LOVE OTHERS (LUKE 10:25-37): We desire for each child who attends or completes our program to be one who:

- 1. Shares the gospel (1 Peter 3:15) and Disciples others (2 Timothy 2:2):** The young adult has learned how to make disciples and share his or her faith with others.
- 2. Helps those in need (Luke 10:25-37):** The young adult has learned to have a heart to give his or her time, talents and resources to love and help those in need.
- 3. Will love their spouse (Ephesians 5:22-33):** The young adult has learned by the leadership's example what a loving spouse looks like. The young adult has learned the characteristics of a loving and faithful husband or wife, and strives to keep themselves pure and from all immorality.
- 4. Will love their children (Psalm 127:3)(Ephesians 6:4):** The young adult has learned by the leadership's example how to love and protect the young. The young adult has learned that children are a gift from the Lord and should be taught to love and follow God.



3710 Sinton Road, Suite 100
Colorado Springs, CO 80907
719.268.2943

teams.visiontrust.org
blog.visiontrust.org

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